



July 23, 2007

To Whom It May Concern,

I am writing this letter as a reflection of the high regard I have for Chad Hilton, both professionally and personally. Chad has reported to me for over 3 years, starting in our Atlanta, GA headquarters where I served as VP of Sales and Marketing and eventually transferring with me to work out of our Washington DC office when I was promoted to direct operations for the Northeast region. Chad made my transition to run the Northeast region seamless and I hold the strong opinion that it would not have worked out as well as it has without him transitioning as well.

During the time that Chad has reported to me, he consistently demonstrated creativity, integrity and motivation, and I vigorously endorse him as a candidate for any firm.

Chad showed strong communication skills as he interacted directly with our clients and his personality, demeanor and professionalism were all added benefits to the culture of our office and team. Chad showed great ability to think "outside the box", was self motivated and displayed exceptional problem solving skills. Of particular value to me as Chad's direct supervisor was his team-player attitude, ability to work with minimal supervision and ability to push forward on his own with little need for direction.

Chad showed an aptitude for managing multiple projects while also serving as client liaison for many of our customers in the region and beyond. Chad continually and quickly learned and applied new technologies such as Search Engine Optimization techniques and programming languages and methods that were unfamiliar to him when he first joined our team.

Chad is a hardworking, dedicated and talented web development professional, and he would be a great addition to any team. I highly recommend Chad and I will gladly further discuss my experience working with him and am available upon request to share my thoughts on his many abilities.

Best Regards,

Christopher M Ragan
Northeast Regional Director
Objectware Inc – a division of Bridgeline Software